

WHAT'S WHAT ON YOUR PAYSリップ

IAN MCKENDRICK UNISON STEWARD JULY 2008

Quote this when talking to payroll

Annual basic salary - check against payscale (see back) to make sure you are being paid the right amount

Tax reference. Use this when talking to the tax office. **Our tax office is:**
Inland Revenue, South Wales Area, TyGlas, Llanishen, Cardiff, CF14 5YF
Employees' helpline: 0845 300 3948

Date increments are applied each year.

Basic hours per week. Normal is 37.5 - example here is part time

Tax code. You can earn ten times this tax free. Should also include yearly NMC fees and UNISON subs if registered nurse/OT

Normal working week of 37.5 hours multiplied by 52 then divided by 12 to give a average month's hours.

One off payment to registered staff (band 5+) as part of 2007 pay deal.

Total hours worked between 8 p.m. And 6 a.m. (unless more than 50% of shift in which case all hours paid at unsocial rate.

Total hours worked Sunday. Row or Saturday also shown if worked.

Paid to registered nurses and PAMs to compensate for high cost of living *
*Long Term (R&R) also cover Regional Secure Unit bonus and PICU bonus. If these are a single item and you are entitled to two you should check you are being paid both

Multi-allowance (note short term - not permanent and not pensionable.)
Sadly not paid to new starters. It might be possible to claim increased personal allowance tax relief of £600
Clothes/laundry.

Occupational Sick Pay - amount you would normally get for unsocial hours.

Percentage of unsocial hours and R&R paid to everyone on Agenda for Change Terms & Conditions as contribution to paid annual leave. Currently 11.69%.

ASSIGNMENT NUMBER 11313296		EMPLOYEE NAME STONE E BROKE			LOCATION Warneford Hospital		
DEPARTMENT Aaw Acute In Pat		JOB TITLE Nurse Band 5			PAYSACLE DESCRIPTION Review Body Band 5		
		SAL/WAGE 25424.00	INC DATE 01 OCT 2005	STANDARD HRS 34.67	PT SAL/WAGE 23505.34		
TAX OFFICE NAME Cardiff 3		TAX OFFICE REF. 075/Y1006	TAX CODE 570L CUMUL	NI NUMBER NB464088C			
PAY AND ALLOWANCES (- = MINUS AMOUNT)				DEDUCTIONS (R INDICATES REFUND)			
DESCRIPTION	WKD/EARNED	PAID/DUE	RATE	AMOUNT	DESCRIPTION	AMOUNT	BALANCE C/F
Basic Pay	150.65	150.65	13.0022	1958.78	PAYE	376.80	
Prof Fees				38.00	NI D	189.78	
Night Duty EN	78.20	23.46	13.2927	311.85	Pension	160.72	
Sunday EN	10.60	6.36	13.2927	84.54			
Recruit & Retain (L)				43.77			
Recruit & Retain (S)				9.97			
OSP Average Pay				27.79			
WTD Pay				45.94			
<p>Hours worked x fraction x rate = amount</p> <p>Where fraction for:</p> <p>Basic pay x 1</p> <p>Sundays/Bank Hols Band 1 100% Band 2 88% Band 3 74% Band 4+ 60%</p> <p>Saturdays/nights/evenings Band 1 50% Band 2 44% Band 3 37% Band 4+ 30%</p>							
Year To Date Balances (This Employment Only)				This Period Summary			
GROSS PAY	5131.02	TAXABLE PAY	4801.27	PENSIONABLE PAY	2472.67	TAXABLE PAY	2359.92
NI LETTER	D	TAX PAID	769.80	TAX PERIOD	2	NON-TAXABLE PAY	0.00
NI PAY	5093.02	OTHER NI PAY		FREQUENCY	Monthly	TOTAL PAYMENTS	2520.64
NI CONTS	391.56	OTHER NI CONTS		PERIOD END DATE	31 MAY 2008	TOTAL DEDUCTIONS	727.30
PENSIONABLE PAY	5073.08	PENSION CONTS	329.75	PAY DATE	27 MAY 2008	NET PAY	
SD REF NUMBER	64022986	EMPLOYEE NO.	11313296	PAY METHOD	BACS		

Actual annual salary paid if part time. Check this is the correct fraction of you annual pay on pay band.

Tax - Basic rate of 20%
Over £36,000 = 40%

National Insurance roughly 11-12%

Pension contributions From April 1st 2008

Up to £19,165 **5%**
£19,166 - £63,416
5% (manual workers) or **6.5%**

Employer contribution is 14% (not shown on payslip)

UNISON stewards

Anthea Parsons
Convener Mon-Fri 9-5
- 27101

Ian Mckendrick
c/o Wintle (nights)

Terri Greenhalgh
c/o Phoenix

Chris Moran
c/o Ashurst

Sharon Codd
c/o Julier centre, Bicester
Malcolm Snowden
c/o Elms Centre, Banbury

Annex C

Table 13
Pay bands and pay points on second and third pay spines from
1 April 2008

Point	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6	Band 7	Band 8	Band 9		
								Range A	Range B	Range C	Range D
1	12,517										
2	12,922	12,922									
3	13,269	13,269									
4	13,617	13,617									
5	14,023	14,023									
6	14,428	14,428									
7	14,834	14,834	14,834								
8	15,356	15,356	15,356								
9	15,950	15,950	15,950								
10		16,307	16,307								
11		16,781	16,781								
12		17,316	17,316	17,316							
13		17,732	17,732	17,732							
14			18,385	18,385							
15			19,038	19,038							
16			19,631	19,631							
17			20,225	20,225	20,225						
18			20,818	20,818	20,818						
19			21,373	21,373	21,373						
20			22,085	22,085	22,085						
21			22,797	22,797	22,797						
22			23,450	23,450	23,450						
23			24,103	24,103	24,103						
24			25,054	25,054	25,054						
25			26,123	26,123	26,123						
26				27,191	27,191						
27				28,141	28,141						
28				29,091	29,091	29,091					
29				30,041	30,041	30,041					
30				31,109	31,109	31,109					
31				32,653	32,653	32,653					
32					33,603	33,603					
33					34,672	34,672					
34					35,859	35,859					
35					37,106	37,106	37,106				
36					38,352	38,352	38,352				
37						39,896	39,896				
38						41,439	41,439				
39						43,221	43,221				
40						44,527	44,527				
41							46,782				
42							49,394				
43							52,007			52,007	
44							53,432			53,432	
45										55,806	
46										58,419	
47										62,337	62,337
48										64,118	64,118
49										66,790	66,790
50										70,055	70,055
51										73,617	73,617
52										77,179	77,179
53											80,883
54											84,765
55											88,835
56											93,098